



## CERTIFICATE OF COMPETENCE

ICR Coach Register® declares herewith that:

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Date of birth: November 17th, 1972

Place of birth: Almelo (Netherlands)

is registered and certified as:

### ICR INTERNATIONAL COACH PRACTITIONER®

Standard(s)	GNG-ADR-ICR-ISO
Main-scope(s)	conflictcoach, mediator, negotiator
Sub-scope(s)	not applicable
Level	associate certified
Certificate number	as published at <a href="https://icr-coachregister.com">https://icr-coachregister.com</a>
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